



**Effective:
16 Dec 2011**

POLICY STATEMENT: **Code of Ethics & Conduct**

**RESPONSIBLE
DIRECTORATE:** All – Organisation Wide

AUTHORISED BY: Chief Financial Officer

**REVIEWED AND
APPROVED BY:** CEO

REASON: OreCorp Limited (OreCorp) has implemented a Code of Ethics and Conduct, which provides guidelines aimed at maintaining high ethical standards, corporate behaviour and accountability within the Company. Through this code, OreCorp seeks to encourage and foster a culture of integrity, professionalism and responsibility in order to enhance our reputation as a valued employer, business partner and corporate citizen.

POLICY:

All employees and directors are expected to:

- respect the law and act in accordance with it;
- respect confidentiality and not misuse Company information, asset or facilities;
- value and maintain professionalism;
- avoid real or perceived conflicts of interest;
- act in the best interests of the shareholders;
- by their actions contribute to the Company's reputation as a good corporate citizen which seeks the respect of the community and environment in which it operates;
- perform their duties in ways that minimise environmental impacts and maximise workplace safety;
- exercise fairness, courtesy, respect, consideration and sensitivity in all dealings within the workplace and with customers, suppliers and the public generally; and
- act with honesty, integrity, decency and responsibility at all times.

An employee that breaches the Code of Ethics and Conduct may face disciplinary action. If an employee suspects that a breach of the Code of Ethics and Conduct has occurred or will occur, he or she must notify that breach to management. No employee will be disadvantaged or prejudiced if he or she reports in good faith a suspected breach. All reports will be acted upon and kept confidential.