



Statement of Vision, Mission and Values

Approved by the Board with effect from 1 July 2020

1. Introduction

- 1.1 OreCorp Limited (Company, and with its controlled entities (Group)) instills and reinforces a culture across the Company and the Group of acting lawfully, ethically and responsibly. It seeks to operate in line with the vision, mission and values set out below and ensure directors, senior executives, employees and consultants work to reinforce these values as we work to achieve our goal.
- 1.2 The Company's senior executives have responsibility for instilling these values across the Company and the Group.

2. Statement of Vision, Mission and Values

Item	Description
Vision	OreCorp's ultimate vision is to be a gold and base metal producer delivering superior and sustainable value to its stakeholders through exploration, development and mining
Mission	<p>OreCorp will achieve this vision through a purposeful focus on the following themes in its business:</p> <ul style="list-style-type: none"> • Identifying and/or acquiring projects within prospective mineral provinces; • Exploring in a scientifically rigorous, effective and innovative manner; • Developing and mining in a cost-effective and innovative manner to realise stakeholder value; • Utilising all of its resources efficiently and responsibly; • Conducting its business in an environmentally and socially responsible manner; • Safeguarding the health and safety of all stakeholders; • Continuously improving its systems and processes; • Developing its people and recognising superior performance; and • Fostering mutually beneficial relationships with its stakeholders.
Values	<p>Teamwork – collaborating and working safely and responsibly in partnership</p> <p>Integrity – acting fairly, honestly, ethically and with consistency</p> <p>Caring – valuing diversity and inclusiveness, treating others with respect and dignity</p> <p>Innovation – striving to do better, encouraging innovation and entrepreneurship</p> <p>Commitment – giving our all to all that we do</p> <p>Achievement – delivering what we say we will</p>
Goal	Through successful discovery, acquisition and development, to become a mid-tier mining company, producing at operating margins that ensure the long-term viability of the company's operating assets and deliver sustainable opportunities for all our stakeholders