



Statement of Vision, Mission and Values

Approved by the Board with effect from 30 August 2021

1. Introduction

- 1.1 OreCorp Limited (the **Company**) instils and reinforces a culture across the Company and its controlled entities of acting lawfully, ethically and responsibly. It seeks to operate in line with the Vision, Mission and Values set out below and ensures the Board, officers and key management personnel engaged in executive roles (**Executive Management**), other employees and consultants reinforce these values as they work together to achieve the Company's Vision.
- 1.2 The Company's Board and Executive Management have responsibility for instilling the Vision, Mission and Values across the Company.

2. Statement of Vision, Mission and Values

Item	Description
Vision	The Company's ultimate vision is to be a mid-tier mining company, producing at operating margins that ensure the long-term viability of the Company's operating assets and deliver superior and sustainable value to its shareholders and other stakeholders through exploration, acquisition, development and mining.
Mission	<p>The Company will achieve this vision through a purposeful focus on the following themes in its business:</p> <ul style="list-style-type: none">• Identifying and/or acquiring projects within prospective mineral provinces;• Exploring in a scientifically rigorous, effective and innovative manner;• Developing and mining in a cost-effective and innovative manner to realise stakeholder value;• Utilising all of its resources efficiently and responsibly;• Conducting its business in an environmentally and socially responsible manner;• Upholding the Company's strong principles of governance and adherence to Company policies;• Safeguarding the health and safety of all stakeholders;• Continuously improving its systems and processes;• Developing its people and recognising superior performance; and• Fostering mutually beneficial relationships with its stakeholders.

Values

Teamwork – collaborating and working safely and responsibly in partnership

Integrity – acting fairly, lawfully, honestly, ethically and with consistency

Caring – valuing diversity and inclusiveness, treating others with respect, dignity and empathy

Innovation – always striving to do better, encouraging innovation and entrepreneurship

Commitment – giving our all to all that we do

Achievement – delivering what we say we will