



## Statement of Vision, Mission and Values

Approved by the Board with effect from 30 January 2023

### 1. Introduction

---

- 1.1 OreCorp Limited (the **Company**) instils and reinforces a culture across the Company and its controlled entities of acting lawfully, ethically and responsibly. It seeks to operate in line with the Vision, Mission and Values set out below and ensures the Board, officers and key management personnel engaged in executive roles (**Executive Management**), other employees and consultants reinforce these values as they work together to achieve the Company's Vision.
- 1.2 The Company's Board and Executive Management have responsibility for instilling the Vision, Mission and Values across the Company.

### 2. Statement of Vision, Mission and Values

---

| Item           | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Vision</b>  | The Company's vision is to be an environmentally and socially responsible mid-tier mining company, achieving commercial success and delivering beneficial outcomes to all stakeholders.                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Mission</b> | The Company will achieve this vision through a purposeful focus on strong governance principles to create a responsible mining operation that minimises negative impacts on the local environment, safeguards human rights and enhances the quality of life for all those affected by its work.                                                                                                                                                                                                                                                                                          |
| <b>Values</b>  | <ul style="list-style-type: none"><li>• <b>Teamwork</b> – collaborating and working safely and responsibly in partnership</li><li>• <b>Integrity</b> – acting fairly, lawfully, honestly, ethically and with consistency</li><li>• <b>Caring</b> – valuing diversity and inclusiveness, treating others with respect, dignity and empathy</li><li>• <b>Innovation</b> – always striving to do better, encouraging innovation and entrepreneurship</li><li>• <b>Commitment</b> – giving our all to all that we do</li><li>• <b>Achievement</b> – delivering what we say we will</li></ul> |